



A MESSAGE FROM WILLIAM AUSTEN, PRESIDENT & CHIEF EXECUTIVE OFFICER

Corporate responsibility is a value embedded in everything that we do at Bemis Company. We believe that our people help make Bemis a valuable long-term investment, a prudent steward of the environment, and a good corporate citizen in our communities around the world. In combination with our three-pronged approach to fix, strengthen, and grow our business, at our core remains our goal to maximize the social, economic, and environmental benefits of our business as we position our Company for enduring success.

Responsibility at Bemis begins with integrity and reliability – traits that have been a part of our company culture through years of growth and change. As our Company continues to evolve, we will continue to embrace change and uphold our values of ethics, innovation, accountability, and respect.

As you'll see throughout this report, our activities, processes, and programs support our sustainable business approach. Some examples of this commitment include:

Social

We continue to provide a safe and rewarding workplace for our employees. In 2016, Bemis' global injury rates were 78% lower than our industry benchmark. Our teams have done an outstanding job of not only reducing injuries but also implementing preventative practices that help our employees work and live safely.

Economic

We continue to make sound business decisions that position Bemis as a valuable long-term investment. We continue to prioritize creating shareholder value and returning cash to shareholders, in part through our 30+ years of increasing dividend payments.

Environmental

We continue to be good stewards of our resources as we have made tremendous progress since 2010 in successfully reducing waste to landfill and our use of process water, solvents, electricity, and fuel.

We are proud of the accomplishments we have made toward maximizing the social, economic, and environmental benefits of our business, but we will never stop our continuous improvement philosophy. Corporate responsibility is fundamental to delivering our business goals. Our consideration of responsible business practices, safety, the environment, and our communities guides our daily activities. We look forward to continuing to build value on a sustainable basis.

A handwritten signature in black ink that reads "W. F. Austen". The signature is fluid and cursive, with a long horizontal stroke at the end.

William F. Austen
President and Chief Executive Officer
Bemis Company, Inc.