

BEMIS COMPANY, INC.
PRINCIPAL DUTIES OF THE INDEPENDENT LEAD DIRECTOR

In carrying out the duties of the independent Lead Director, the Lead Director shall collaborate and consult as appropriate with the Chairman of the Board. The Lead Director shall:

- Preside at all meetings of the Board at which the Chairman is not present, including executive sessions of the independent Directors;
- Serve as liaison between the Chairman and the independent Directors;
- Review information sent to the Board;
- Review meeting agendas for the Board;
- Review meeting schedules to assure that there is sufficient time for discussion of all agenda items;
- Have the authority to call meetings of the independent Directors; and
- If requested by major shareholders and after consultation with the Chairman and the General Counsel, ensure that he or she or the appropriate Director is available for consultation and direct communication.

In addition, the Lead Director shall be accountable to and provide leadership for issues of corporate governance where appropriate.