

## EHS MANAGEMENT SYSTEM

Bemis' EHS Management System is based on ISO 14001 and ISO 45001 and is comprised of six modules:

- Leadership Commitment
- Support
- Planning
- Operations
- Assessment & Review
- Continuous Improvement

1 Leadership Commitment	2 Support	3 Planning	4 Operations	5 Assessment and Review	6 Continuous Improvement
1.1 Site Management Leadership and Accountability	2.1 EHS Resources	3.1 Risks and Opportunities	4.1 EHS Integration	5.1 EHS Assessments	6.1 Corrective Action Plans
1.2 EHS Policy Statement	2.2 Training	3.2 Legal, Bemis and Other Requirements	4.2 Management of Change	5.2 EHS Performance Evaluation	6.2 Identification and Implementation of Best Practices
1.3 Organizational Roles and Responsibilities	2.3 EHS Recordkeeping	3.3 EHS Goals, Plans and Metrics	4.3 Contractors, Temporary Employees and Visitors	5.3 Regulatory Inspections	
			4.4 EHS Emergency Incident Preparedness	5.4 EHS Management System Review	
			4.5 Communications		
			4.6 EHS Incident Notification Reporting and Investigation		